

Subject Guide

Capacity Building

Capacity-building is defined as the process of developing and strengthening the skills, instincts, abilities, processes and resources that organizations and communities need to survive, adapt, and thrive in a fast-changing world. ([United Nations, n.d.](#))

Background Resources

[Capacity-Building - the United Nations](#) empowers individuals and communities to develop skills and resources for adapting to a fast-changing world.

[Knowledge and capacity development \(KCD\) as a tool for institutional strengthening and change](#) strengthens institutions by enhancing skills and fostering continuous learning. It enables organizations to adapt, innovate, and drive sustainable change.

[Radical Transformational Leadership](#) provides an interesting framework to think about capacities and its relationship with Skill and Competency.

[Practical Guide to Capacity Development in a Sector Context](#)

This talks about frameworks useful for diagnosing sector wide institutional capacities.

[Understanding capacity-building/ capacity development A core concept of development policy](#) discusses the capacity-building approach in external action, focusing on strengthening local institutions for sustainable development and outlining effective intervention strategies.

[World Development Report 2019: The Changing Nature of Work](#) highlights the importance of skills and capacity building in adapting to changes in the labor market.

Journals

- [International Journal of Capacity Building in Education and Management](#)
- [The Administrator: Journal of the LBSNAA](#)
- [Public Administration Review](#)
- [Journal of Public Administration Research and Theory](#)
- [Human Resource Development International](#)
- [Public Policy and Administration](#)
- [Administrative Science Quarterly](#)



- [Development in Practice](#)
- [Journal of Human Development and Capabilities](#)
- [Policy and Society](#)
- [Public Management Review](#)
- [Public Administration](#)
- [Systemic Practice and Action Research](#)
- [Journal of Behavioral Economics for Policy](#)
- [Journal of Organizational Behavior](#)
- [International Journal of Public Administration](#)
- [Policy Studies Journal](#)
- [Administration & Society](#)

Reports

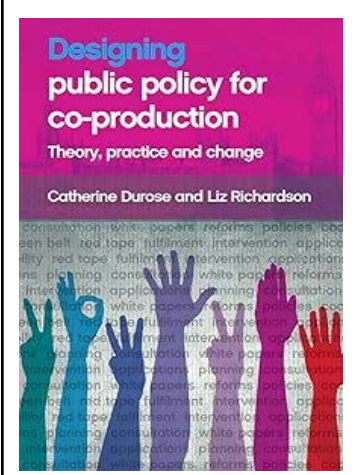
- [UNDP Capacity Development Practice Note](#)
- [The World Bank's Capacity building in Africa: A Resource Book](#)
- [2022 Global Forum Capacity Building Report](#)
- [Report on Capacity Building Activities](#)
- [Capacity Building for Urban Development Project](#)
- [FAO Reports on capacity building](#)
- [INNOVEAS: Capacity Building Report](#)
- [OECD Report](#)
- [Reforms in Urban planning Capacity in India](#)
- [Capacity Development- A UNDP Primer](#)
- [Strategic Approach to Empower Urban India's Capacity Building Communities](#)

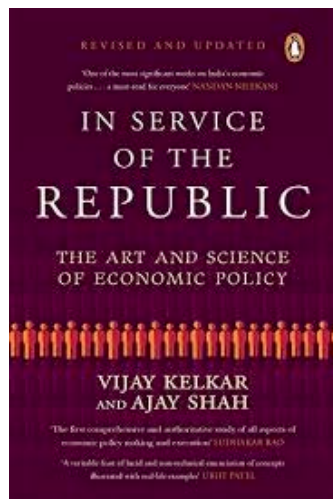
Data and Repositories

- [World Bank Open Knowledge Repository](#)
- [OECD iLibrary](#)

Books

Select books in Capacity Building

PUBLIC POLICY	
	<p>Designing public policy for co-production : Theory, practice and change / Catherine Durose and Liz Richardson</p> <p>Call Number: 320.6 DUR 009890 ISBN: 9781447316954 Publication Date: 06-2016</p>



[In service of the republic : The art and science of economic policy /](#)

Vijay Kelkar and Ajay Shah

Call Number: 338.954 KEL
014309

ISBN: 9780670093328

Publication Date: 01-2019



[Missing in action : Why should you care about public policy /](#)

Pranay Kotasthane and Raghu S Jaitley

Call Number: 320.60973 KOT
019620

ISBN: 9780143459378

Publication Date: 01-2023



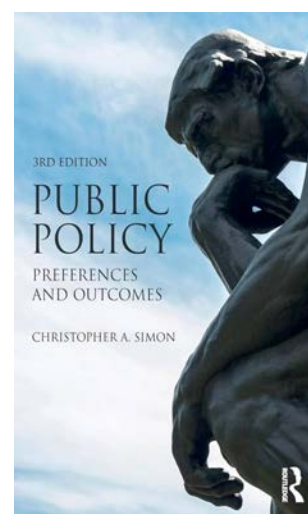
[Participolis : Consent and contention in neoliberal urban India /](#)

edited by Karen Coelho, Lalitha Kamath and M. Vijayabaskar

Call Number: 307.12160954 PAR
002983

ISBN: 9780415811934

Publication Date: 03-2013

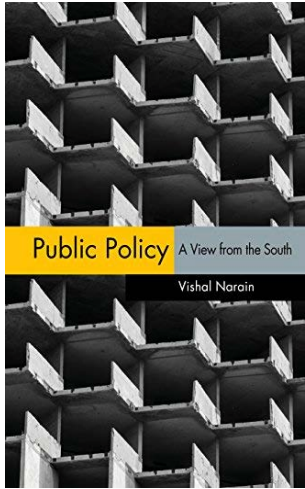


[Public policy : Preferences and outcomes /](#) Christopher A. Simon

Call Number: 320.6 SIM 011810

ISBN: 9781138202214

Publication Date: 08-2017



[Public policy : A view from the South](#) / Vishal Narain

Call Number: 320.6091724 NAR
009477

ISBN: 9781108454490

Publication Date: 05-2018



[Public policy : Concept, theory and practice](#) / Bidyut Chakrabarty, Prakash Chand, Dyal Singh

Call Number: 320.60954 CHA
010767

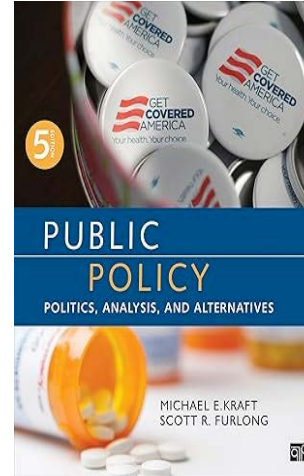
ISBN: 9789351509257

Publication Date: 08-2016

Public Policy
Concept, Theory and Practice

Bidyut Chakrabarty
Prakash Chand

SAGE TEXTS

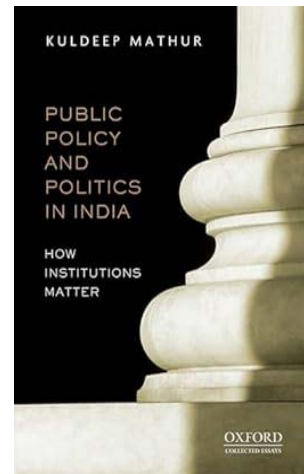


[Public policy : Politics, analysis, and alternatives](#) / Michael E. Kraft. and Scott R. Furlong

Call Number: 320.60973 KRA
006058

ISBN: 9789351509257

Publication Date: 11-2015

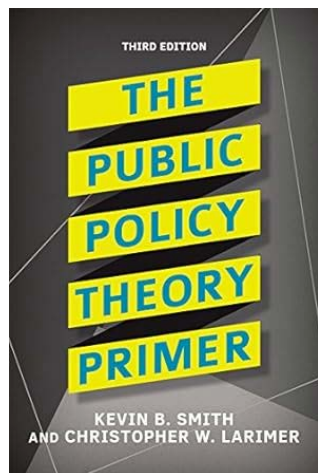


[Public policy and politics in India : How institutions matter](#) / Kuldeep Mathur

Call Number: 320.60954 MAT
016110

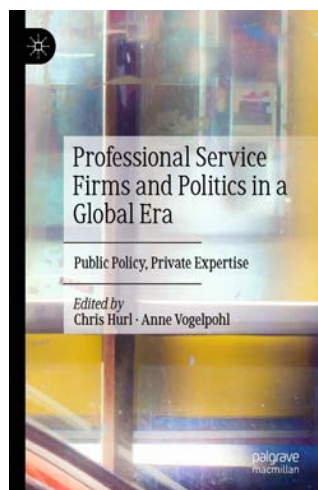
ISBN: 9780199466054

Publication Date: 02-2013



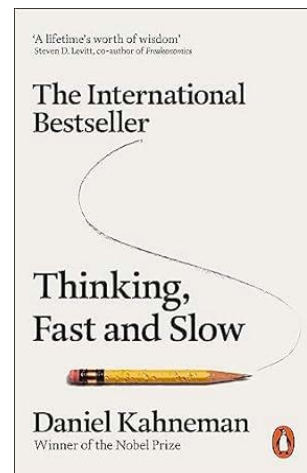
[The public policy theory primer](#) /
Kevin B. Smith & Christopher W.
Larimer

Call Number: 320.6 SMI 017761
ISBN: 9780367086336
Publication Date: 05-2017



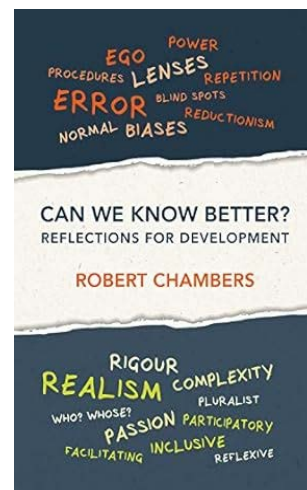
[Professional service firms and politics in a global era : Public policy, private expertise](#) / edited by Chris Hurl, Anne Vogelwohl

Call Number: 320.6 PRO 017227
ISBN: 9783030721275
Publication Date: 08-2021



[Thinking, fast and slow](#) / Daniel
Kahneman

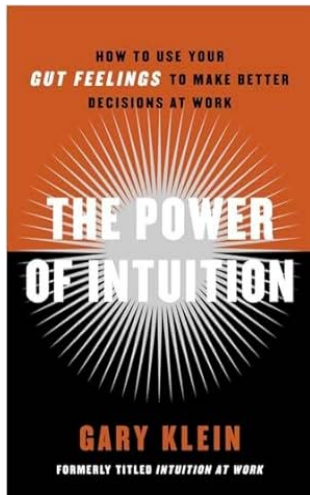
Call Number: 153.42 KAH
018741
ISBN: 97803745335570
Publication Date: 08-2011



[Can we know better? : Reflections for development](#) / Robert Chambers

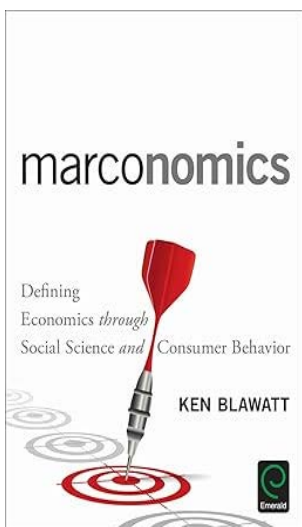
Call Number: 338.9 CHA 011638
ISBN: 9781853399459
Publication Date: 08-2017

BEHAVIOURAL ECONOMICS



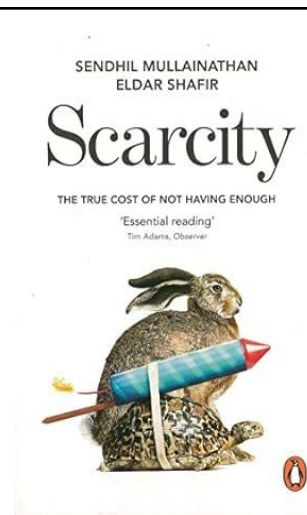
[The power of intuition : How to use your gut feelings to make better decisions at work](#) / Gary Klein

Call Number: 153.44 KLE 015932
ISBN: 9780385502894
Publication Date: 06-2003



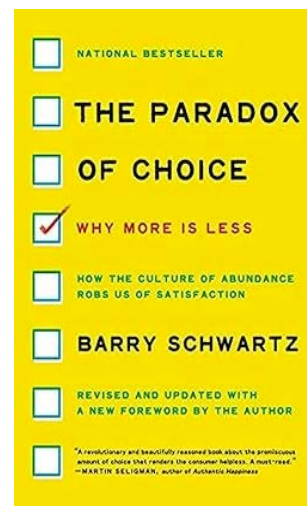
[Marconomics : Defining economics through social science and consumer behavior](#) / Ken R. Blawatt

Call Number: 330 BLA 010730
ISBN: 9781786355669
Publication Date: 08-2016



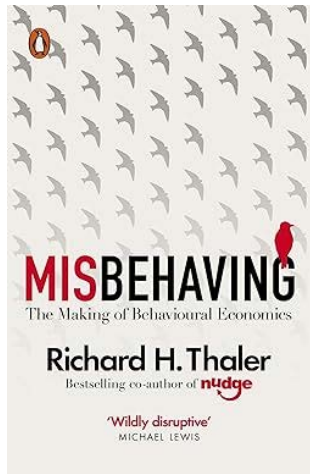
[Scarcity : The true cost of not having enough](#) / Sendhil Mullainathan & Eldar Shafir

Call Number: 338.521 MUL 014300
ISBN: 9780141049199
Publication Date: 07-2014



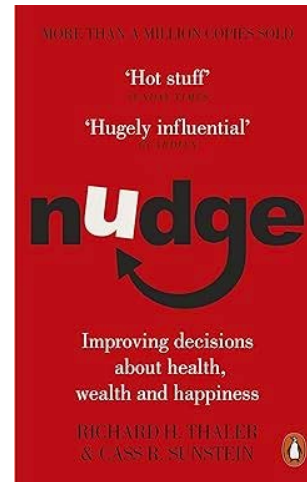
[The paradox of choice : Why more is less](#) / Barry Schwartz

Call Number: 153.83 SCH 021348
ISBN: 9780062449924
Publication Date: 06-2004



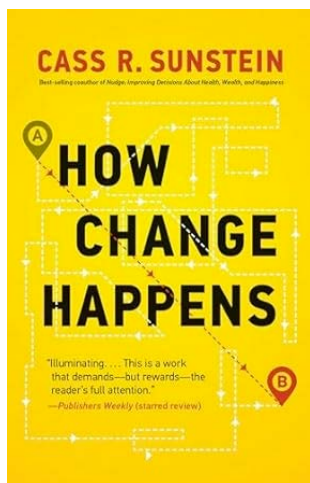
[Misbehaving : the making of behavioral economics](#) / Richard H. Thaler

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ISBN: 9780241951224
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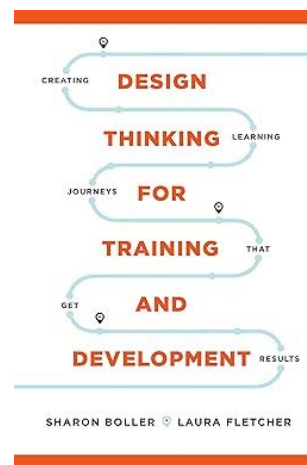
[Nudge : Improving decisions about health, wealth, and happiness](#) / Richard H. Thaler & Cass R. Sunstein

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ISBN: 9780262538985
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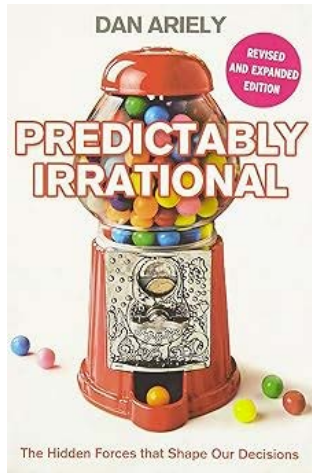
[How change happens](#) / Cass R. Sunstein

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Publication Date: 02-2019



[Design thinking for training and development : Creating learning journeys that get results](#) / Sharon Boller & Laura Fletcher

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ISBN: 9781950496181
Publication Date: 07-2020



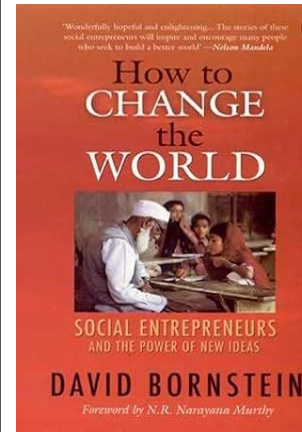
[Predictably irrational : The hidden forces that shape our decisions /](#)

Dan Ariely

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ISBN: 9780007368549

Publication Date: 02-2009



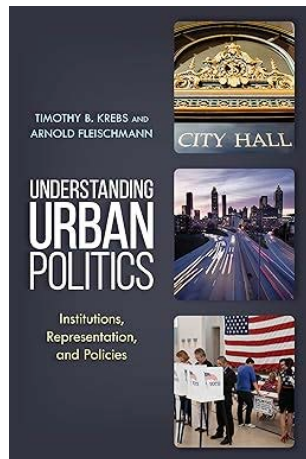
[How to change the world :Social entrepreneurs and the power of new ideas /](#) David Bornstein

Call Number: 361.2 BOR 001290

ISBN: 9780143032526

Publication Date: 01-2004

INSTITUTIONS & ORGANISATIONS

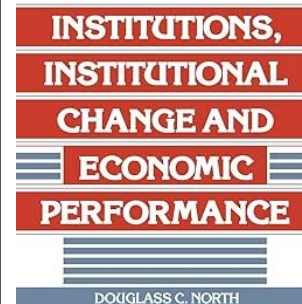


[Understanding urban politics : Institutions, representation, and policies /](#) Timothy B. Krebs

Call Number:320.850973 KRE 016088

ISBN: 9781538105221

Publication Date: 02-2020



[Institutions, institutional change, and economic performance /](#)

Douglass C. North

Call Number: 302.35 NOR 005121

ISBN: 9780521397346

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Political Economy
of Institutions and Decisions

the fearless organization

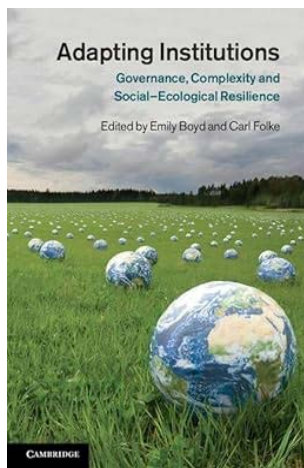
Creating **Psychological Safety** in the Workplace for Learning, Innovation, and Growth

Amy C. Edmondson
HARVARD BUSINESS SCHOOL

WILEY

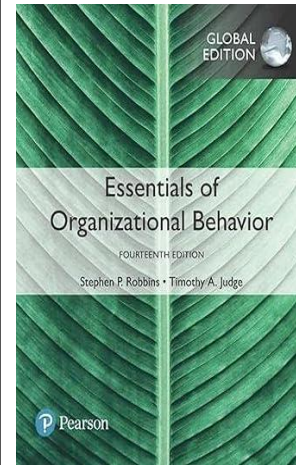
[The fearless organization : Creating psychological safety in the workplace for learning, innovation, and growth](#) / Amy C. Edmondson

Call Number: 658.382 EDM 021377
ISBN: 9781119477242
Publication Date: 01-2019



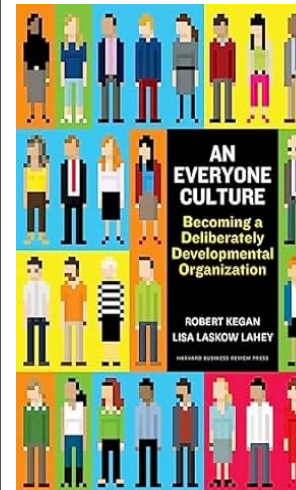
[Adapting institutions : Governance, complexity, and social-ecological resilience](#) / edited by Emily Boyd, Carl Folke

Call Number: 333.7 ADA 007664
ISBN: 9780521897501
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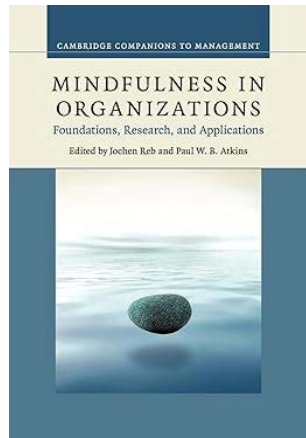
[Essentials of organizational behavior : Global edition](#) / Stephen P. Robbins, Timothy A. Judge

Call Number: 658.3 ROB 017899
ISBN: 9781292221410
Publication Date: 11-2018



[An everyone culture : Becoming a deliberately developmental organization](#) / Robert Kegan and Lisa Laskow Lahey ; with Matthew L. Miller, Andy Fleming, Deborah Helsing

Call Number: 658.312 KEG 010546
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Publication Date: 05-2016

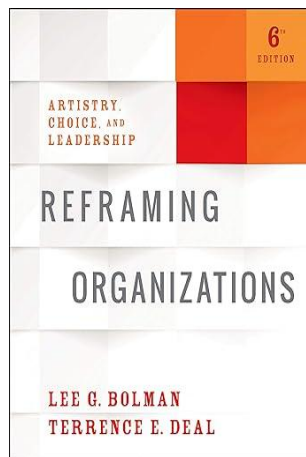


[Mindfulness in organizations : Foundations, research, and applications](#) / edited by Jochen Reb and Paul W.B. Atkins

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ISBN: 9781107683440

Publication Date: 04-2015

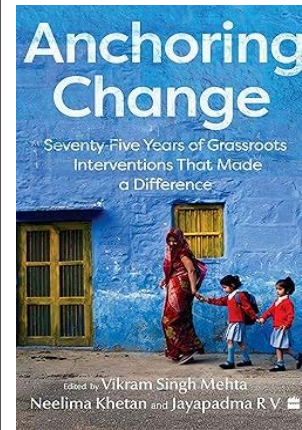


[Reframing organizations :Artistry, choice, and leadership](#) / Lee G. Bolman & Terrence E. Deal

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ISBN: 9781107683440

Publication Date: 04-2015



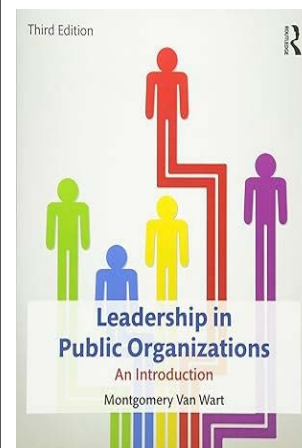
[Anchoring change : Seventy-five years of grassroot interventions that made a difference](#) / edited by Vikram Singh Mehta, Neelima Khetan & Jayapadma R. V

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Publication Date:

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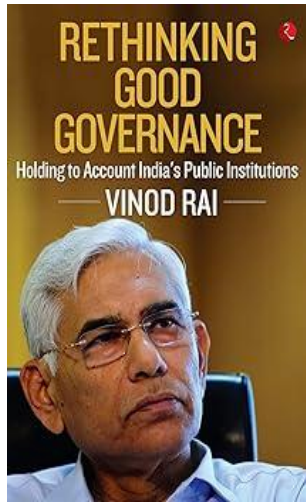


[Leadership in public organizations : An introduction](#) / Montgomery Van Wart with Paul Suino

Call Number: 352.236 VAN 018003

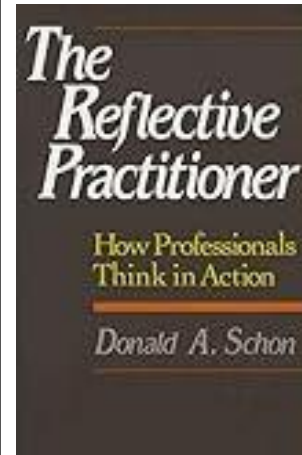
ISBN: 9780765647023

Publication Date: 03-2017



[Rethinking good governance : Holding to account India's public institutions](#) / Vinod Rai ; foreword by Pranab Mukherjee

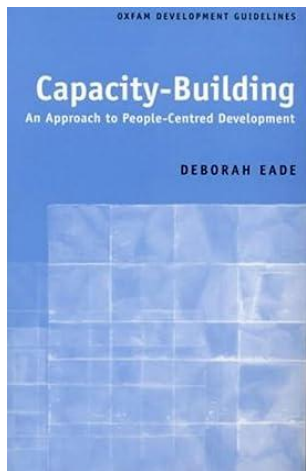
Call Number: 352.350954 RAI 013893
ISBN: 9789353336318
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[The reflective practitioner : how professionals think in action](#) / Donald A. Schön

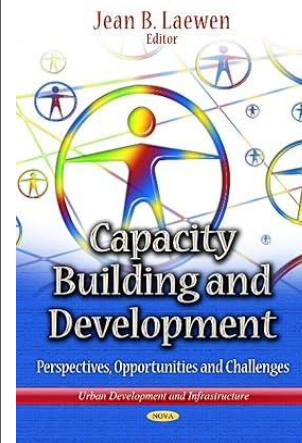
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Publication Date: 08 -1991

CAPACITY BUILDING



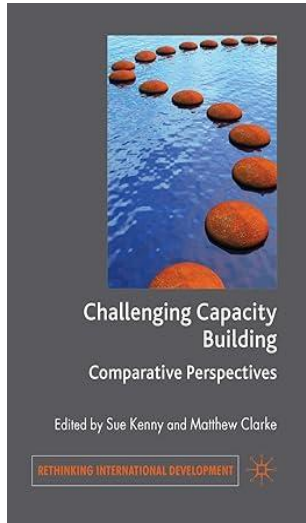
[Capacity-building : An approach to people-centred development](#) / Deborah Eade

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ISBN: 9780855983666
Publication Date: 12 -1997



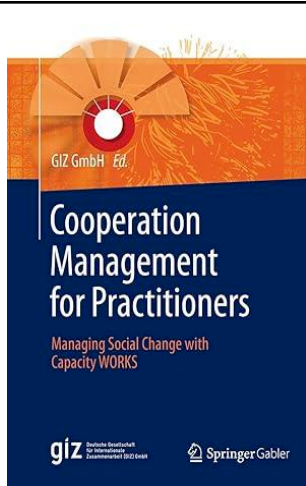
[Capacity building and development : perspectives, opportunities and challenges](#) / edited by Jean B. Laewen

Call Number: 338.9 LAE 020473
ISBN: 9781626183650
Publication Date: 05 -2013



[Challenging capacity building : Comparative perspectives](#) / edited by Sue Kenny and Matthew Clarke

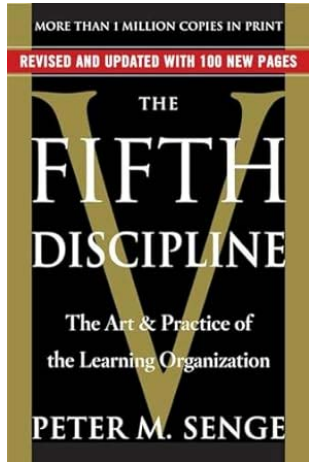
Call Number: 307.14 KEN 020471
ISBN: 9781349313303
Publication Date: 06 -2010



[Cooperation management for practitioners : Managing social change with Capacity WORKS](#) / edited by GIZ GmbH

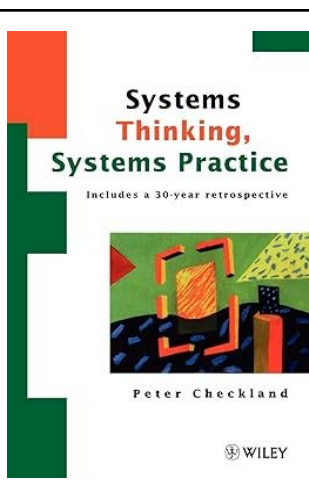
Call Number: 658.408 GIZ 015130
ISBN: 9783658079048
Publication Date: 09 - 2015

SYSTEMS THINKING



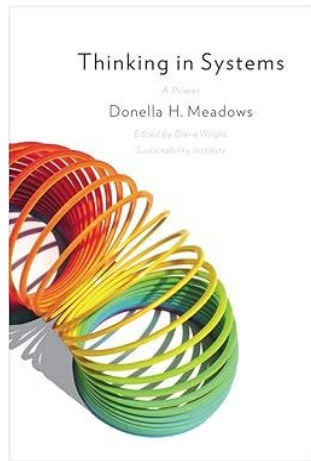
[The fifth discipline : The art and practice of the learning organization](#) / Peter M. Senge

Call Number: 658.4 SEN 000935
ISBN: 9781905211203
Publication Date: 03 - 2006



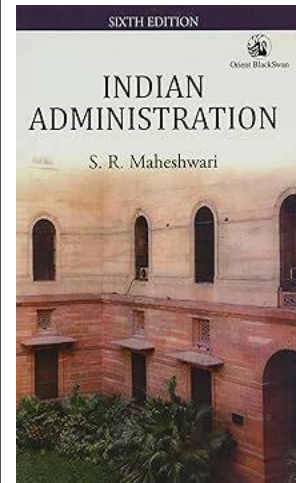
[Systems thinking, systems practice: Includes a 30-year retrospective](#) / Peter Checkland

Call Number: 003 CHE 011514
ISBN: 9780471986065
Publication Date: 07 - 1999



[Thinking in systems : A primer](#) /
Donella H. Meadows; edited by
Diana Wright

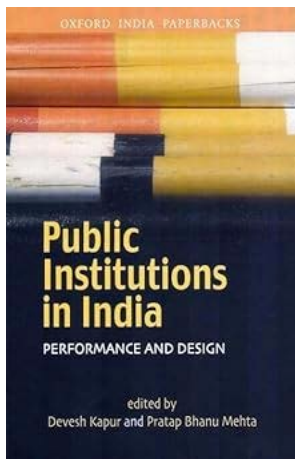
Call Number: 003 CHE 011514
ISBN: 9781603580557
Publication Date: 09 - 2008



[Indian administration](#) / S. R.
Maheshwari

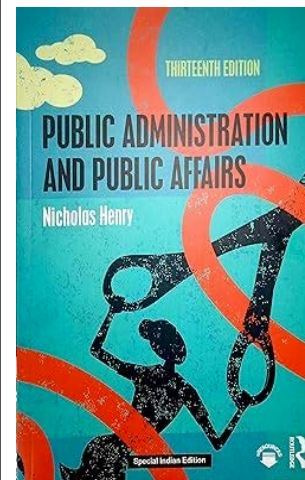
Call Number: 320.454 MAH
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ISBN: 9788125019886
Publication Date: 01 - 2001

PUBLIC ADMINISTRATION



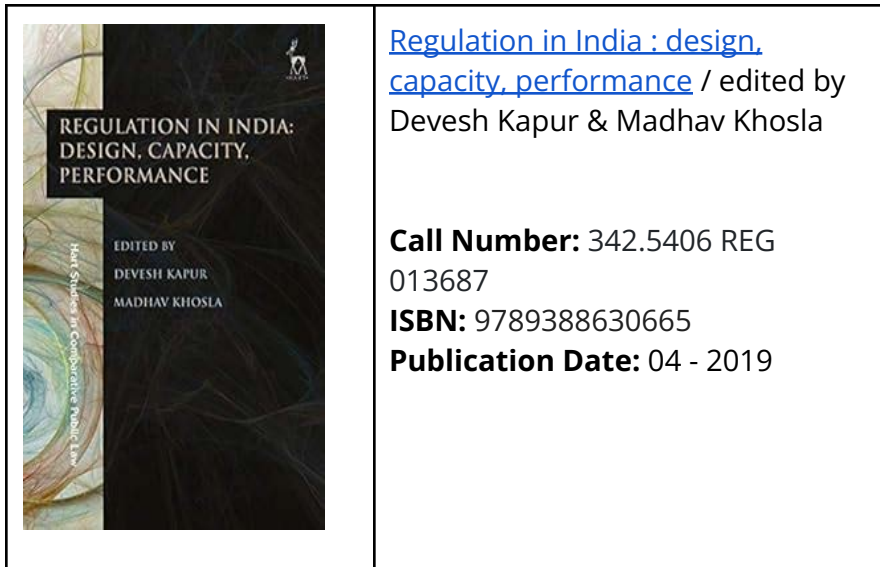
[Public institutions in India :
Performance and design](#) / edited
by Devesh Kapur and Pratap Bhanu
Mehta

Call Number: 351.54 PUB 000096
ISBN: 9780195667264
Publication Date: 06 - 2007



[Public administration and public
affairs](#) / Nicholas Henry

Call Number: 351.73 HEN 011808
ISBN: 9781138693524
Publication Date: 02 - 2018



Government Resources

[National Institution for Transforming India \(NITI Aayog\)](#)

enhances capacity development through training, partnerships, and policy innovation to strengthen governance and promote inclusive growth.

[Ministry of Skill Development and Entrepreneurship \(MSDE\)](#)

drives skill development initiatives, entrepreneurship promotion, and capacity building to boost employability and economic growth.

[Ministry of Rural Development](#) focuses on poverty alleviation, employment generation, and capacity building in rural areas through programs like MGNREGA and skill development initiatives.

[National Programme for Civil Services Capacity Building \(NPCSCB\)](#)

also known as "Mission Karmayogi," aims to enhance the skills, efficiency, and governance capabilities of civil servants through competency-based training and digital learning platforms.

[DIKSHA \(Digital Infrastructure for Knowledge Sharing\)](#)

is an initiative that provides a digital platform for teachers and students, offering resources, training, and tools to enhance the quality of education across India.

[Krishi Vigyan Kendras \(KVKs\)](#)

are agricultural extension centers that provide training, technology, and support to farmers, promoting sustainable farming practices and improving agricultural productivity.

About UPP

The Urban Practitioners' Programme (UPP) is an education and capacity building programme for urban practitioners spanning across disciplines and levels in public, private, academic and civil society sectors. IIHS believes that a city's

transformation rests largely on the collective endeavours of practitioners who confront challenges through an informed, reflexive and creative manner.

The teaching programmes at IIHS offer institutions and practitioners new frameworks of knowledge, backed by a cohesive package of skills. These programmes bear a unique focus on practice in Indian cities and are taught by a dynamic group of internal faculty, and academic and professional advisors. [Know more](#)